



Original Article

Importance of Education and Skill Development: A Need for Better Employment Opportunities

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Abstract

Employment Is a Significant and Essential Feature for Economic Growth and Development which leads to nation progress. Education provides knowledge, values ,intellectual while skill development provides talent, brilliance, innovations together both provides better employability, innovation which leads to sustainable economic growth also continuous technological advancement leads to lifelong learning. This paper focus on importance of education and skill development and their role in reducing poverty, enhancing employment, growth in social inclusion, it also explained challenges for its implementations.

Data and Research Methodology: The Study is a Descriptive Method. The Secondary Data were collected from different sources such as government reports, books, magazines, articles and websites.

Keywords: Employment, Education, Skill Development.

Introduction

Education and Skills changes people lives and the economic productivity. Better educated and Skilled person gets good opportunities good employment that enhance their wellbeing and skills has great impact on social behavior and interactions, so they have bright future than the less educated and less skilled person as they get low income. Skill and knowledge are key factor for economic growth and social development in society. Good education and Skills unlocks the equal opportunity for disadvantaged and underprivileged groups of society that can be skilled, they can get equal access to education, training, and work. India has becoming 'Knowledge Economy' that has made focus on advanced skills also that created relevant emerging economic environment skilled which are very much important for employment opportunities in today's scenario because todays employment seeks youths with good academic knowledge and also practical skills. Education gives knowledge, Skill development gives practical ability that together it gives personal success and national progress and hence it creates better employment opportunities that leads to Economic Growth and Development.

Objectives:

1. To develop intellectual, emotional, social enhancement by creating Holistic Growth this leads to better employment.
2. To make Economic Development by creating skilled workforce that innovates and enhances the productivity.
3. It helps in promoting self-reliance, confidence and decision making capacity that makes youths Empowerment.
4. To promotes Employment Opportunities by making better jobs with higher income and benefits.
5. To make Educated and Skilled youths that help in reduce poverty. This leads to Improved Quality of Life.
6. It helps in Economic Growth and Personal Development through Education and Skills which helps in Social Equality, Justice.

Characteristics:

1. Education is a continuous learning process which helps in holistic development of a youth and also it helps in getting employment opportunities.
2. Education and Skills both are essential factors for Youths Empowerment that increases

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their confidence, boost productivity, which leads to better employment opportunities that reflects in enhancement in their quality of life, higher income jobs.

3. Education and Skills both are essential for the competition in market to enhance economy also to create better job opportunities among youths.
4. It also helps in developing more innovations which are crucial for youths Empowerment and for their better employment opportunities.

Role:

1. Role of education is to make Human Resource Development by making individual intellectual and knowledgeable.
2. Role of education is to make strong foundation for youths by providing them skills, making them socially strong by teaching them culture, values of society.
3. It helps in reducing social inequality by creating social and economical equality and making them empower and which up lifts disadvantaged group.
4. Role of skill development and education helps in poverty reduction by creating employment opportunities also that helps in enhancement of their income.
5. It helps in making economic growth and economic productivity that creates innovations and competitiveness which are very much helpful in employment opportunities.

Case Studies:

- Skill India Mission – it provides skills to young populations for their better employment opportunities.
- Pradhan Mantri Kaushal Vikas Yojana (PMKVY) – various training programs for different fields, it provides Digital Literacy.

Challenges:

1. It requires Addressing Workforce that needs for the growth and development of the nation.
2. It has huge hurdles of Inadequate Infrastructure which impacts on education and skill development progress.
3. Career counseling important factor as many has adequate knowledge about it in their jobs.
4. Enhancing Graduates' Employability has larger impact on better job orientations and skill development.
5. It needs Education Strategies for better education and skill development.
6. It has issues in Informing Policy Decisions which needs to be address for better employability.
7. It has huge effect on Social and Economic progress which decrease the progress of economy by creating impact on education and skill development.
8. It helps in Reducing Skills Mismatch which creates huge hurdle in enhancing employability and skill development.
9. It's not clear about its Diversity and Inclusion so that needs to be address for better employment and skill development.
10. It creates hurdle in making Long-term Career Success that huge impact on enhancing education and skill development.
11. It makes unstable Global Competitiveness which is not good for growth and employment of the nation as in reduces education and skill development.
12. Many youths has inadequate Academic Contribution that creates unequal distribution of education and skill development which reduces chances in getting better employment.

Conclusion

Education and Skill development plays essential role in shaping the youths of the nation and the economy. The combination of both creates skilled, intellectual employable force. Hence focusing on education and skill training is essential for personal success, economic growth and national building.

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Conflicts of Interest

The authors declare that there are no conflicts of interest regarding the publication of this paper.

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